

### 3. Statement of Expectations

#### A. Background

*This policy identifies the Board's expectations for the period 2013-2016.*

#### B. Strategic objective

New Zealand School Trustees Association is the hub for all school governance advice, assistance and professional development.

#### C. Goal 1: Membership

Membership of NZSTA is voluntary and provides a level of service and support that ensures every New Zealand school board of trustees is a current member of NZSTA.

#### D. Goal 2: Relationships

NZSTA sustains robust relationships with regions, boards, staff, MOE and relevant stakeholders.

*To achieve this goal NZSTA will:*

- a. Build and sustain strong relationships with Maori and Pasifika trustees.

#### E. Goal 3: Professional development

ALL school boards of trustees will have access to and attend high quality professional development, regardless of location.

*To achieve this goal NZSTA will:*

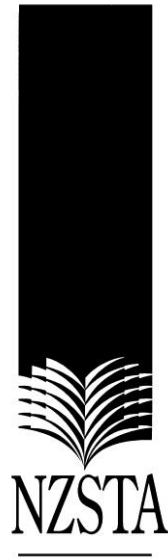
- a. Develop relevant training material in various training modes, e.g. video, eLearning, booklets.
- b. Regularly upskill and train our trainers.
- b. Steadily work towards 100% of school boards of trustees attending training each year.
- c. Monitor and further reduce statutory interventions.
- d. Develop templates for legally required policies for school boards.
- e. Steadily work towards NZSTA accredited trainers providing 100% of all professional development for school boards of trustees.
- f. Develop training strategies for Maori and Pasifika trustees.

#### F. Goal 4: Employment support

ALL boards will have access to high quality HR and Industrial advice in a timely manner.

*To achieve this goal NZSTA will:*

- a. Ensure that NZSTA Industrial Advisers are the primary contact for all employment issues
- b. Respond to requests in a timely manner.
- c. Monitor and further reduce statutory interventions.
- d. Develop sample HR documentation (e.g. contracts, procedures) for school boards.



## NZSTA POLICY FRAMEWORK INTEGRATED POLICIES

### **G. Goal 5**

NZSTA will continue the high level of advocacy for ALL school boards.

*To achieve this goal NZSTA will:*

- a. Increase membership to 100 percent.
- b. Be a strong influence with outside agencies and stakeholders.
- c. Continually keep school boards updated with new and relevant information that affects trusteeship.
- d. Be influential in educational policy development with all outside agencies and stakeholders.

### **H. Values**

NZSTA will meet these goals in a manner that demonstrates the core values of:

- ❖ *High Expectations*
- ❖ *High Trust*
- ❖ *High Transparency, and*
- ❖ *High Accountability.*

### **Reviewed and approved by the Board**

On this date:

14 March 2014

Signed on behalf of the Board

Lorraine Kerr

President

